



Role Description for Members of Board of Trustees

Two - three roles

Voluntary, unpaid

Remote, within the UK

Travel and other reasonable expenses will be reimbursed in line with our policy.

Who We Are

Our vision is a world of menstrual equity: one which is built for all women and people who menstruate, so that everybody benefits. We believe that no-one should be held back by their period, by not being able to access essential period products, or by society's warped perception of the menstruating body. We therefore fight for menstrual equity, and the rights of all women and people who bleed.

We deliver essential period products to those who otherwise wouldn't be able to afford or access them. We work to normalise periods for everyone - so that everyone can access the products, information and support they need.

Through our bold, culture changing communications we provide everyone with a better way to talk about periods. We also campaign for long-term change and for the reality of periods, and menstrual products, healthcare, support, and conversation, to be factored into every part of our society.

About These Roles

Following a skills audit, we are looking to recruit **2 - 3** new members to the board of Trustees. In particular we are looking to hear from candidates who bring skills in:

- Public Affairs and Advocacy
- Monitoring and Evaluation

www.bloodygoodperiod.com • Instagram: [@bloodygoodperiod](https://www.instagram.com/bloodygoodperiod) • Facebook: [Bloody Good Period](https://www.facebook.com/bloodygoodperiod)

Bloody Good Period, 161-167 Great Portland St, 5th Floor, London, W1W 5PF

hello@bloodygoodperiod.com

Bloody Good Period is a registered charity: 1195849 / Bloody Good Period Ltd Company Number 11801410



-
- HR

We strongly encourage applications from Black and People of Colour, and from those who have lived experience of the issues on which we work, namely period poverty or menstrual inequity.

While the successful candidates will be selected purely on merit, in the event of a tie between two candidates with equal suitability, we may select a candidate with lived experience of the issues we are seeking to address through our work.

We recognise that many potential candidates who bring the voice and lived experience that we need, may have had less opportunity to develop a track record in these roles. Bloody Good Period prioritises the development needs of everyone who works with us, including in these roles.

Trustee responsibilities

- Ensure BGP carries out its purposes for the public benefit, complying with the organisation's governing document and the law
- Act in BGP's best interests
- Play a role in managing the charity's resources responsibly, acting with care and skill, and ensure the charity is accountable to stakeholders
- Build a strong, positive and respectful relationship with staff, volunteers, the communities with whom we work, funders, ambassadors and other stakeholders
- Act as an ambassador for the charity, representing its interests and values to stakeholders and upholding our values.

Overall

We are looking for someone who:

- Is committed to and inspired by BGP's mission of menstrual equity

www.bloodygoodperiod.com • Instagram: [@bloodygoodperiod](https://www.instagram.com/bloodygoodperiod) • Facebook: [Bloody Good Period](https://www.facebook.com/bloodygoodperiod)

Bloody Good Period, 161-167 Great Portland St, 5th Floor, London, W1W 5PF

hello@bloodygoodperiod.com

Bloody Good Period is a registered charity: 1195849 / Bloody Good Period Ltd Company Number 11801410



-
- Can bring general expertise and skills to help us deliver our ambitious strategy and vision
 - Shares our commitment to anti-racist, trans inclusive, feminist action, and working with asylum seekers and refugees
 - Can provide expert assurance and leadership to the Board within their area of expertise
 - Can offer specific guidance and expertise on their specialist area, acting as a sounding board and support for the CEO and team

Qualities

- Able to balance support with stretch and challenge to ensure that Board members are trusted and the organisation achieves its goals
- Intellectual flexibility to make sense of complex situations, bringing wider perspective to the debate
- The ability to exercise measured judgement
- The ability to communicate clearly and appropriately with a range of stakeholders
- A commitment to the mission of the charity in relation to menstrual equity
- A passion for feminist action and working with asylum seekers and refugees

Time commitment

- The board meets six times a year, for c2 hours each time.
- These are a mix of online and in-person (in London) meetings, with online attendance usually possible for all meetings.
- Trustees are also called on to engage with the CEO and team members on governance related questions and issues particularly within their specific area of expertise between board meetings, via email or ad hoc meetings. This typically is c1-2 hours per month.



How to apply

Please send an expression of interest to hello@bloodygoodperiod.com outlining your suitability for the role, by the end (23.59) of Sunday 2nd March, using the subject line 'Trustee Application'. This expression of interest can be in whatever format works for you.

If you would like an informal conversation prior to submitting your expression of interest, please feel free to request an informal phone call with Sue Rubenstein, the Chair of Trustees.

What happens next?

- We expect to let you know the outcome of your application in the week following the closing date. In the event that you are not invited to interview, due to the very limited capacity of our small team we will be unable to provide detailed feedback on your application
- Initial interviews (online) are expected to take place in the fortnight following the closing date.
- We will confirm next steps following the first interviews.

Timings are subject to change depending on both your availability and the availability of the team. We can be flexible if needed and will ensure clear communication throughout the process.

Specific detail about the content and format of interviews will be shared with those who are shortlisted prior to the interview.

www.bloodygoodperiod.com • Instagram: [@bloodygoodperiod](https://www.instagram.com/bloodygoodperiod) • Facebook: [Bloody Good Period](https://www.facebook.com/bloodygoodperiod)

Bloody Good Period, 161-167 Great Portland St, 5th Floor, London, W1W 5PF

hello@bloodygoodperiod.com

Bloody Good Period is a registered charity: 1195849 / Bloody Good Period Ltd Company Number 11801410